

## **BASS PRO**

**Position:     Transportation Senior Manager Domestic**

**Location:     Springfield, MO**

### **POSITION SUMMARY (Objective/Purpose of Position):**

This position is responsible for establishing Bass Pro Shops supply chain strategy related to the logistical needs of international and domestic product. Leading the transportation department to identify, implement and support supply chain improvements and optimization initiatives that will align with Bass Pro Shops evolving strategies and future business needs. Establish consultative leadership and build collaborative relationships with other Bass Pro Shops departments and external business service providers. Leverage the strategic success and identify the business opportunities to enhance Bass Pro Shops profitability.

### **ESSENTIAL FUNCTIONS:**

(List in order of importance, indicate the essential responsibility and the % of time dedicated to each. (Cumulative total Essential and Non-Essential Functions must add up to 100%, no responsibility should be less than 5%)

- Achieve service and transportation expense goals by working with various Bass Pro Shops internal groups to develop, Identify strategic opportunities in Bass Pro Shops supply chain that will drive financial and operational benefits. Document the process, concern, need, and requirements. Present to SME and Stakeholders. Assign ownership. Monitor change requirements. Implement strategic change.
- Budget and manage department financials. Monitoring and reporting on success, resolving opportunities not meeting key performance indicators
- Departmental staff development and directing career path opportunities
- Monitor and identify the success of transportation service providers. Manage negotiations process and contractual agreements with transportation service providers
- Ensure that Bass Pro Shops is compliant with all government regulations associated with the global transportation of Bass Pro Shops product.
- Establish and support collaborative relationships with Bass Pro Shops departments and Bass Pro Shops service providers that the transportation department supports.
- Benchmark department success with worldwide transportation industry
- Oversee day to day operations of the transportation department. Oversee the transportation technology software and future enhancements or additions.
- ALL OTHER DUTIES AS ASSIGNED

### **EXPERIENCE/QUALIFICATIONS:**

(List the MIINIMUM education and experience requirements to perform the essential functions of the position)

**Minimum Degree Required:** Bachelor's Degree

**Experience:** 10+ years' experience with extensive knowledge of TL, LTL & small package movement

Bass Pro Shops is an equal opportunity employer. Hiring decisions are administered without regard to race, color, creed, religion, sex, age, national origin, ancestry, citizenship status, disability, veteran status, genetic information or any other basis protected by applicable federal, state or local law.

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