

James Richard Edwards
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OBJECTIVE

An experienced Operations Manager who desires to secure a challenging position in a well-established company that appreciates loyalty and rewards productivity. Interested in obtaining a position that will utilize using my 11+ years of leadership skills, logistics and managing others toward upward mobility.

LEADERSHIP EXPERIENCE

Logistics Manager | Certified Oil Co.

3/2012 - Current

Overseeing a team of logistics professionals, I led the way to develop a complex, fast-paced, value driven supply chain. Responsibilities include creating budgets, P&L performance, governmental compliance, workforce safety and development. I facilitate the development of Key Performance Indicators (KPI) along with other department heads. We increased profits through strategic minor capital investments, labor planning and standards. I work closely with the Accounting and Finance Departments to resolve any AP or AR issues, as well as contract negotiations, and contract compliance. Execute monthly analysis of the P&L, and publish commentary for ownership review. I analyze various daily, weekly and monthly reports to manage business, manage inventory levels, and investigate inventory discrepancies.

Distribution Operations Supervisor | PetSmart Inc.

9/2010 – 3/2012

Directed floor supervision in a fast-paced, high-tech, distribution center supporting a national retail chain. Responsibilities included associate safety, labor planning, and accountability. Maintained appropriate staffing levels to accommodate workload. Designed associate training programs for various equipment and job functions. Ensured proper procedures were followed to ensure inventory accuracy and quality shipments. Investigated and corrected all inventory issues encountered during the shift.

Freight Operations Supervisor | Con-way Inc.

6/2008 – 9/2010

Managed the process and delivery of cargo transported by trucks, tractor-trailers, and third party carriers in an extremely fast-paced LTL environment. Adjusted staffing/labor levels to accommodate planned workload. Monitored associates handling inbound and outbound freight. Ensured all processes were enforced and proper documentation is complete and present.

MILITARY EXPERIENCE

United States Marine Corps

12/1991 – 12/1997

EDUCATION

California State University, Fullerton

5/2000

APICS, CPIM

References Available Upon Request