



KEVIN A. RUSSO – EXECUTIVE PROFILE

Kevin is the Director of Software Development and IT Security for Duet Health, a MedData company, where he managed web and mobile (Android and iOS) software product development. He also manages IT security and application security for Duet Health. He led and spearheaded the company's efforts for SOC II compliance as well as managed software development resources and projects delivering on-time, in budget and expectations exceeding software.

Prior to Duet Health, Kevin was Vice President of Technology at KEMBA Financial Credit Union where he was responsible for the entire technology function including staffing, software development, infrastructure, information security, technology strategy and budget. Kevin successfully grew the technology organization in function and responsibility as the credit union doubled in asset size and members during his tenure. Kevin continuously assessed current technological systems and processes in place to ensure they could function and grow with the business needs, operate efficiently and effectively.

Kevin was an integral part of several key functions of the organization including disaster recovery/business continuity, incident response, the Board of Directors' Technology and Information Security Committee and budgetary planning. Kevin managed a technology budget of over \$1 million annually.

Prior to KEMBA, Kevin's skills and experience were focused on managing software engineering/development for several companies. Included in this responsibility, Kevin also built quality assurance teams in support of that software at his last three positions. Kevin enjoys staying connected to the software development processes in order to bring his skills and experiences to bear when software architectural decisions or solutions are sought. Kevin has taken several software applications from inception to launch to maintenance of life inclusive of scalability and maintainability.

Kevin is a servant leader removing obstacles, empowering associates and tailoring management to the needs of the business and the associate. Kevin also enjoys mentoring and developing his associates to their full potential benefiting the associate and the business.

Kevin is married with two daughters and enjoys classic muscle cars. Kevin is an active member of the GTO Association of Central Ohio sitting on the board of directors and as the Newsletter Editor. Kevin is also an avid Cleveland sports fan and has enjoyed bowling, volleyball and wallyball.

Kevin A. Russo

3175 Arctic Ave.
Lewis Center, Ohio 43035
Personal Email: krusso_sp@hotmail.com

Mobile: (614) 357-2202
Home: (740) 549-2279

Objective

Obtain a challenging leadership opportunity leveraging my extensive experience in leading software development teams and organizations, the IT industry, and building, maintaining and growing technology based partnerships.

Work Experience

Duet Health, a MedData Company, Columbus, OH, 1/2019 – Present

- **Director Software Development and IT Security:**

- Led web and mobile (iOS and Android) development teams using Agile methods and tools producing on time product and custom work exceeding customer expectations.
- Led and directed software QA in delivering quality product to customers.
- Drove the company's SOC2 compliance. Readied the organization for first SOC2 audit.
- Established all IT security processes, controls and policies including incident response. Maintained the same reviewing and adapting as needed.
- Recruited and managed top talent.

KEMBA Financial Credit Union, Gahanna, OH; 10/2011 – October 2018

- **Vice President of Technology/Information Security Officer:**

- Managed application development including custom functions supporting business units, business unit productivity and customized solutions within the core transaction processing system.
- Outsourced, managed and supported mobile banking system and web banking system.
- Managed all technology within the credit union and its branches including network infrastructure, Information Security including auditing security policies/procedures and auditing compliance to credit union policy and government regulation.
- Managed administration, maintenance and customization of all systems including, Core Transaction Processor, Loan Origination System, Document Imaging, Active Directory, Email, Phone system and call center software, Intranet and internet web sites.
- Actively performed vendor assessments and security risk assessments. Drove and maintained processes for risk and vendor management.

Mettler Toledo, Inc, Worthington, OH; 11/2002 – 10/2011

- **Senior Manager, Retail Software Solutions-Americas:**

- Managed the software application development team for the U. S. Retail Business Unit focused on new products and software solutions utilizing Agile processes and tools.
- Delivered the newest PC-based retail scale product line in the North American market (Java application on both Windows and Linux platforms).
- Worked as a key member of the team to evaluate the creation of a software platform/framework for the Retail Business Unit globally.
- Managed efforts with strategic integration partners for complete solutions and value to customers.
- Worked as core member of a team chartered to create a software development processes globally for the Retail Business Unit.
- Led and managed software quality assurance team for the retail software solutions delivered to the Americas.
- Member of the Intellectual Property Evaluation and Submission Committee, PC Software Technology Circle and the Retail Software Technology Circle.

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SmartPipes, Inc, Dublin, OH; 11/1999 – 11/2002

- **Director of Engineering (11/1999 – 11/2002):**
 - Created close knit technology-based partnerships, programs and technical alliances with Microsoft, Intel, Nortel, and Cisco.
 - Founding member of the company.
 - Architected the service offering (.NET Framework with XML interfaces, Web UI service offering with N-Tier Client Server backend architecture with Active Directory and SQL Server stores).
 - Recruited top software development, software quality assurance and IT talent.
 - Established the Dublin, OH facilities, Quality Assurance, IT and Operations.
 - Created release management and change management processes.

WorldCOM/UUNET/CompuServe Incorporated, Hilliard, OH; 6/1989 – 11/1999

- **Manager, Software Development (6/1997 – 11/1999):**
 - Directed the company's Virtual Private Networking (VPN) and remote access product development group including small business/remote office prototypes.
 - Managed the team responsible for the franchise client desktop connection software which was deployed on over 1 million corporate customer desktops.
 - Launched and built the Quality Assurance team for Product Engineering.
 - Lead the team and built the close collaborative relationship with Microsoft and Cisco.
- **Software Development Supervisor/Project Leader (6/1995 – 6/1997):**
 - Managed the development team responsible for the CompuServe Forum Back-End Software which was responsible for over \$1 million of revenue per month.
 - Implemented a plan that improved the stability of the forum software by 70 % within 6 months.
 - Managed the Developer Support Group.
 - Served as member of the technical training committee and chair of the internal Technical Communications Forum (TCF).
 - Evaluated and recommended third part tools and built those tools when no third party tools met the requirements.
- **Systems Analyst (6/1993 – 6/1995):**
 - Provided software development leadership moving the platform to open solutions.
 - Updated the software development tools for proprietary hardware and software platform.
 - Developed and delivered internal Object-Oriented Analysis and Design training.
- **Systems Programmer/Analyst (6/1989 – 6/1993):**
 - Responsible for support and enhancement of the proprietary ANSI C compiler and runtime library (LIBC).
 - Supported the GNU C and BSD Standard C Library.
 - Developed a thread save (POSIX.4a pthreads) version of the BSD standard C library.
 - Designed and implemented a software asset tracking system.
 - Designed and implemented a windowed-like interface to a proprietary source code debugger.
 - Built a file transfer program using a proprietary protocol for the VAX/VMS and MS DOS environments.

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Sybex Computer Books, Alameda, CA.; 9/1996 –6/1997

- **Technical Editor (as an Independent Contractor):**

- Verified and edited technical information, coding examples, figures, graphics and CD ROMs for newly authored technical books.
- Credited technical editor for the following books:
 - Mastering Visual J++
 - Java 1.1: No Experience Required
 - Visual J++ 1.1: No Experience Required
 - Borland's JBuilder: No Experience Required

GTE Government Systems, Rockville MD; 6/1988 – 6/1989

- **Software Engineer:**

- Designed, implemented and tested major subsystem components.
- Obtained a top secret security clearance with secured-compartmented information from a national security organization.

Education: Bachelor of Science in Computer Science 1988,
Bowling Green State University, Bowling Green Ohio

Accomplishments:

I am an innovative team member and participated in research and new product development that resulted in many patents during tenure at both SmartPipes, and Mettler Toledo. See U.S. Patent Database.