

# TORRID

## Safety Specialist

**Monday-Friday (8:00am-5:00pm)**

Distribution Center/Warehousing - West Jefferson, Ohio

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### Description

The primary responsibility of the Safety Specialist is to provide administrative, training, inspecting, auditing, and program management safety specialist services to ensure that all associates work safely, and the Company is in compliance with all state and federal environmental, health, and safety regulations. This position achieves this through program development, implementation, and enforcement. This position maintains a moderate level of autonomy, independence, and great level of responsibility for providing information that will help provide the safety of the company, associates and property.

Position reports to **SVP**.

#### WHAT YOU'LL DO:

- Live and promote a culture of safety by leading by example.
- Evaluate the workplace for hazards and generate job hazard assessments for job positions.
- Recommend measures to help protect workers from potentially hazardous work conditions.
- Coordinate and provide initial and renewal safety training to company associates.
- Inspect and audit project sites, warehouses, offices, and vehicles, equipment, and work practices to ensure both internal and external (OSHA) compliance.
- Ensure disciplinary actions are followed through when violations are found.
- Investigate accidents to identify their causes (contributing and root causes), determine how they might be prevented in the future, and communicate those findings to impacted team members (Safety Bulletin development).
- Ensure record keeping data is accurate and up to date (i.e.: training/weekly safety meeting rosters, certifications, incident forms, Safety Bulletins, exposure, and inspection/auditing records) for all locations.
- Maintain up to date incident database, safety report metrics (leading and lagging indicators), and OSHA 300, OSHA 300A, and OSHA 301 Logs.
- Support creation and revision of new/existing safety programs by keeping abreast of current safety regulations.
- Partner with HR and Operation Leaders to identify opportunities within the facility.
- Partner with BWC to identify programs that can provide safety value to the operation.
- Partner with OSHA to review/obtain certification through the Voluntary Protection Programs.

#### WHAT YOU'LL NEED:

- Associate degree or bachelor's degree or equivalent experience.
- Knowledge of OSHA guidelines.

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- Strong work ethic, critical thinker, and excellent attention to detail (quality of work).
  
- Strong presentation/training skills.
- Strong computer knowledge, including MS Office (Word, Excel, Power point), email, internet, PDF editing, database management.
- Strong communication and interpersonal skills.
- Positive and optimistic attitude.
- Must be comfortable working in a distribution environment.
- Must be flexible with schedule rotation based on business needs.

## WHAT YOU'LL GET:

- A competitive benefits package including medical, dental, vision, 401K with company match, life insurance, short-term disability, paid time off and paid company holidays.
- Additional perks include quarterly bonus potential, associate discount 40%-50%, tuition reimbursement, etc.

## PHYSICAL REQUIREMENTS: *(with or without reasonable accommodation)*

- Regularly required to sit, stand, bend and lift/move up to 10 pounds. May lift/move up to 30 pounds occasionally.